

ACCOMMODATIONS IN THE WORKPLACE: The “How To” Guide for Implementation

RESOURCES

WEBSITES

[Assistivetech.net](http://www.assistivetech.net)

<http://www.assistivetech.net/>

[Southeast Disability and Business Technical Assistance Center](http://www.sedbtac.org/)

<http://www.sedbtac.org/>

[Work RERC](http://www.workrerc.org/)

<http://www.workrerc.org/>

GUIDANCE & TECHNICAL ASSISTANCE

[EEOC Enforcement Guidance: Reasonable Accommodation and Undue Hardship Under the ADA](http://www.eeoc.gov/policy/docs/accommodation.html)

<http://www.eeoc.gov/policy/docs/accommodation.html>

[EEOC: The Americans with Disabilities Act: A Primer for Business](http://www.eeoc.gov/ada/adahandbook.html)

<http://www.eeoc.gov/ada/adahandbook.html>

[EEOC Frequently Asked Questions](https://eeoc.custhelp.com/cgi-bin/eeoc.cfg/php/enduser/std_alp.php?p_sid=r9xBKEAh&p_lva=&p_sp=&p_li)

[https://eeoc.custhelp.com/cgi-](https://eeoc.custhelp.com/cgi-bin/eeoc.cfg/php/enduser/std_alp.php?p_sid=r9xBKEAh&p_lva=&p_sp=&p_li)

[bin/eeoc.cfg/php/enduser/std_alp.php?p_sid=r9xBKEAh&p_lva=&p_sp=&p_li](https://eeoc.custhelp.com/cgi-bin/eeoc.cfg/php/enduser/std_alp.php?p_sid=r9xBKEAh&p_lva=&p_sp=&p_li)

[EEOC Policy Guidance on Executive Order 13164: Establishing Procedures to Facilitate the Provision of Reasonable Accommodation](http://www.eeoc.gov/policy/docs/accommodation_procedures.html)

http://www.eeoc.gov/policy/docs/accommodation_procedures.html

[Job Accommodation Network: Reasonable Accommodation and the ADA Process](http://www.jan.wvu.edu/media/raproc.html)

<http://www.jan.wvu.edu/media/raproc.html>

[Department of Labor, Office of Disability Employment Policy: The Job Accommodation Process: Steps to Collaborative Solutions](http://www.dol.gov/odep/pubs/misc/job.htm)

<http://www.dol.gov/odep/pubs/misc/job.htm>

[Department of Labor, Office of Disability Employment Policy: Job Analysis: An Important Employment Tool](http://www.dol.gov/odep/pubs/fact/analysis.htm)

<http://www.dol.gov/odep/pubs/fact/analysis.htm>

[Procedures for Providing Reasonable Accommodation for Individuals with Disabilities](http://www.eeoc.gov/policy/docs/accommodation_procedures_eeoc.html)

http://www.eeoc.gov/policy/docs/accommodation_procedures_eeoc.html

[Reasonable Accommodation Under the ADA](#)

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http://www.ilr.cornell.edu/ped/product_spec.html?prod_id=81&cat_id=1

- [**Accommodaciones Razonables Bajo La Ley para Personas Con Desabilidades**](http://www.ilr.cornell.edu/ped/product_spec.html?prod_id=104&cat_id=1)

Reasonable Accommodation Information Reporting Form

<http://www.eeoc.gov/policy/docs/eeocprocedures-form3.html>

TAX PROGRAM

Business Tax Credits & Deductions For Employment of People with Disabilities

<http://www.worksupport.com/Topics/downloads/factsheet3.pdf>

Facts About Disability-Related Tax Provisions

<http://www.eeoc.gov/facts/fs-disab.html>

Tax Incentives for Improving Accessibility

<http://www.ada.gov/taxpack.htm>

Work Opportunity Tax Credit (WOTC)

<http://www.dol.gov/odep/pubs/fact/wotc.htm>

BROCHURE SERIES ON REASONABLE ACCOMMODATION

Accommodating the Allergic Employee in the Workplace

http://www.ilr.cornell.edu/ped/product_spec.html?prod_id=100&cat_id=1

Assistive Technology Accommodations and the ADA

http://www.ilr.cornell.edu/ped/product_spec.html?prod_id=137&cat_id=1

- [**La Tecnologia De Asistencia, Las Acomodaciones, Y La Ley Para Personas Con Discapacidades**](http://www.ilr.cornell.edu/ped/product_spec.html?prod_id=209&cat_id=1)

Employment Considerations for People Who Have Diabetes

http://www.ilr.cornell.edu/ped/product_spec.html?prod_id=99&cat_id=1

Employing and Accommodating Workers with Psychiatric Disabilities

http://www.ilr.cornell.edu/ped/product_spec.html?prod_id=97&cat_id=1

Questions and Answers About Blindness and Vision Impairments in the Workplace and the ADA

<http://www.eeoc.gov/facts/blindness.html>

Questions & Answers About Persons with Intellectual Disabilities in the Workplace and the ADA

http://www.eeoc.gov/facts/intellectual_disabilities.html

Questions and Answers About Cancer in the Workplace and the ADA

<http://www.eeoc.gov/facts/cancer.html>

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- [Preguntas y Respuestas Acerca del Cáncer en el Lugar de Trabajo y la Ley ADA
www.eeoc.gov/es/facts/cancer.html](http://www.eeoc.gov/es/facts/cancer.html)

Questions and Answers About Epilepsy in the Workplace and the ADA

<http://www.eeoc.gov/facts/epilepsy.html>

- [Preguntas y Respuestas Acerca de la Epilepsia en el Lugar de Trabajo y la Ley ADA](http://www.eeoc.gov/es/facts/cancer.html)

Work At Home/Telework as a Reasonable Accommodation

<http://www.eeoc.gov/facts/telework.html>

Working Effectively with People Who Are Blind or Visually Impaired

http://www.ilr.cornell.edu/ped/product_spec.html?prod_id=93&cat_id=1

Working Effectively with Employees Who Have Sustained a Brain Injury

www.ilr.cornell.edu/ped/product_spec.html?prod_id=99&cat_id=1

Working Effectively with Persons Who Have Cognitive Disabilities

http://www.ilr.cornell.edu/ped/product_spec.html?prod_id=94&cat_id=1

Employing and Accommodating Individuals with Histories of Alcohol and Drug Abuse

http://www.ilr.cornell.edu/ped/product_spec.html?prod_id=98&cat_id=1

Working Effectively with People Who Are Deaf or Hard of Hearing

http://www.ilr.cornell.edu/ped/product_spec.html?prod_id=92&cat_id=1

Working Effectively with Employees Who Are HIV-Positive

http://www.ilr.cornell.edu/ped/product_spec.html?prod_id=103&cat_id=1

Working Effectively with People with Attention Deficit/Hyperactivity Disorder

http://www.ilr.cornell.edu/ped/product_spec.html?prod_id=142&cat_id=1

Workplace Accommodations for Individuals with Arthritis

http://www.ilr.cornell.edu/ped/product_spec.html?prod_id=143&cat_id=1

Workplace Accommodations for Persons with Musculoskeletal Disorders

http://www.ilr.cornell.edu/ped/product_spec.html?prod_id=95&cat_id=1